

Occupations which meet both criteria of 'High Demand'

Occupational Projections 2008-2018, Vermont Statewide
Occupations with 50+ employment in 2010

Source: Employment Projections, Vermont Department of Labor in cooperation with the U.S. Bureau of Labor Statistics

Two criteria of 'High Demand' based on Rule 25 Section D3 definition - includes greater than state average: (1) annual growth rate AND (2) annual openings

Job Title	Employment		Annual Growth Rate (compound avg as a %)	Total Annual Job Openings	Average Hourly Wage (2009 \$)	Education / Training Category
	2008	2018				
Network Systems and Data Communications Analysts	503	814	4.93	40	\$32	Bachelor's degree
Personal and Home Care Aides	7,222	10,585	3.90	426	\$10	Short-term-on-the-job training
Computer Software Engineers, Applications	876	1,237	3.51	43	\$36	Bachelor's degree
Computer Software Engineers, Systems Software	689	957	3.34	33	\$40	Bachelor's degree
Pharmacy Technicians	576	794	3.26	37	\$14	Moderate-term-on-the-job training
Veterinary Technologists and Technicians	391	533	3.15	24	\$15	Associate degree
Library Assistants, Clerical	362	473	2.71	26	\$12	Short-term-on-the-job training
Helpers--Carpenters	523	667	2.46	25	\$13	Short-term-on-the-job training
Market Research Analysts	981	1,243	2.40	52	\$25	Bachelor's degree
Paralegals and Legal Assistants	776	977	2.33	29	\$23	Associate degree
Refuse and Recyclable Material Collectors	771	969	2.31	43	\$13	Short-term-on-the-job training
Environmental Scientists and Specialists, Including Health	482	601	2.23	26	\$30	Master's degree
Management Analysts	1,171	1,460	2.23	49	\$37	Bachelor's or higher degree, plus work experience
Fitness Trainers and Aerobics Instructors	812	1,002	2.12	34	\$15	Postsecondary vocational training
Medical Assistants	702	863	2.09	24	\$15	Moderate-term-on-the-job training
Civil Engineers	607	746	2.08	24	\$33	Bachelor's degree
Physical Therapists	848	1,030	1.96	28	\$31	Master's degree
Registered Nurses	5,686	6,831	1.85	214	\$30	Associate degree
Nursing Aides, Orderlies, and Attendants	2,893	3,452	1.78	85	\$12	Postsecondary vocational training
Accountants and Auditors	3,474	4,144	1.78	126	\$31	Bachelor's degree
Dental Hygienists	649	774	1.78	26	\$31	Associate degree
Public Relations Specialists	1,261	1,500	1.75	54	\$23	Bachelor's degree
Coaches and Scouts	1,401	1,662	1.72	53	N/A	Long-term-on-the-job training
Licensed Practical and Licensed Vocational Nurses	1,547	1,830	1.69	76	\$20	Postsecondary vocational training
Network and Computer Systems Administrators	1,065	1,253	1.64	37	\$30	Bachelor's degree
Writers and Authors	687	807	1.62	26	\$21	Bachelor's degree
Computer Support Specialists	1,636	1,917	1.60	73	\$22	Associate degree
Landscaping and Groundskeeping Workers	4,420	5,158	1.56	127	\$13	Short-term-on-the-job training
Compliance Officers, Except Agriculture, Construction, Health	1,814	2,101	1.48	48	\$27	Long-term-on-the-job training
Customer Service Representatives	3,748	4,326	1.44	176	\$15	Moderate-term-on-the-job training
Computer Systems Analysts	717	827	1.44	27	\$37	Bachelor's degree
Interviewers, Except Eligibility and Loan	613	706	1.42	24	\$14	Short-term-on-the-job training
Construction Laborers	2,177	2,503	1.41	48	\$14	Moderate-term-on-the-job training
Woodworking Machine Setters, Operators, and Tenders, Except	902	1,037	1.40	32	\$14	Moderate-term-on-the-job training
Taxi Drivers and Chauffeurs	836	960	1.39	27	\$11	Short-term-on-the-job training
Sales Managers	757	866	1.35	27	\$44	Bachelor's or higher degree, plus work experience
Security Guards	1,110	1,266	1.32	39	\$15	Short-term-on-the-job training
Construction Managers	2,670	3,043	1.32	58	\$40	Bachelor's degree
Postsecondary Teachers, All Other	1,225	1,396	1.32	38	N/A	Doctoral degree
Carpenters	6,546	7,437	1.28	171	\$19	Long-term-on-the-job training
Combined Food Preparation and Serving Workers, Including Fast	3,825	4,345	1.28	133	\$10	Short-term-on-the-job training
First-Line Supervisors/Managers of Construction Trades and Equipment	2,154	2,436	1.24	70	\$29	Work experience in a related occupation
Recreation Workers	1,259	1,419	1.20	39	\$14	Short-term-on-the-job training
Medical and Health Services Managers	750	845	1.20	24	\$51	Bachelor's or higher degree, plus work experience
Purchasing Agents, Except Wholesale, Retail, and Farm Products	602	678	1.20	24	\$24	Long-term-on-the-job training
Teachers and Instructors, All Other	3,966	4,450	1.16	109	\$15	Bachelor's degree
Librarians	623	699	1.16	24	\$21	Master's degree
Amusement and Recreation Attendants	554	621	1.15	36	\$10	Short-term-on-the-job training
Plumbers, Pipefitters, and Steamfitters	1,375	1,540	1.14	45	\$21	Long-term-on-the-job training
Office Clerks, General	2,302	2,570	1.11	58	\$13	Short-term-on-the-job training
Social and Human Service Assistants	1,687	1,882	1.10	56	\$15	Moderate-term-on-the-job training
First-Line Supervisors/Managers of Landscaping, Lawn Service	1,248	1,390	1.08	28	\$21	Work experience in a related occupation
Electricians	1,512	1,678	1.05	54	\$20	Long-term-on-the-job training
Hotel, Motel, and Resort Desk Clerks	1,017	1,126	1.02	46	\$11	Short-term-on-the-job training
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	1,200	1,323	0.98	31	\$19	Long-term-on-the-job training
Lawyers	2,066	2,269	0.94	59	\$46	First professional degree
Executive Secretaries and Administrative Assistants	4,816	5,285	0.93	112	\$20	Work experience in a related occupation
Graphic Designers	1,224	1,339	0.90	50	\$21	Bachelors' degree
Bus Drivers, School	1,333	1,457	0.89	35	\$14	Moderate-term-on-the-job training
First-Line Supervisors/Managers of Personal Service Workers	872	951	0.87	32	\$17	Work experience in a related occupation
Insurance Sales Agents	1,026	1,118	0.86	33	\$28	Bachelor's degree
Preschool Teachers, Except Special Education	825	898	0.85	24	\$14	Postsecondary vocational training
Maintenance and Repair Workers, General	3,042	3,308	0.84	74	\$17	Moderate-term-on-the-job training
Bookkeeping, Accounting, and Auditing Clerks	6,728	7,312	0.84	139	\$17	Moderate-term-on-the-job training
Operating Engineers and Other Construction Equipment Operators	1,276	1,385	0.82	33	\$18	Moderate-term-on-the-job training